

STUDENT EXEMPTION REQUIREMENTS

These provisions are contained in PSA section 35.00.00, as follows:

Students on a 3 person survey crew

CELSA member firms in good standing may use a civil engineering or land surveying college student on a 3 man crew if:

1. They are dispatched by the NCS-JAC.
2. The student pays to the Union a service charge of \$35 per month for each month the student is employed working on a survey crew.
3. The employment of the student on a survey crew does not cause the loss of work to a regularly employed union surveyor.
4. Your firm currently employs at least one 1st through 4th period registered apprentice
5. The student is not employed for more than 120 days during the calendar year.

Students on a 2 person survey crew

CELSA and Local 3 agreed back in 2001 to expand the student exemption slightly to permit their use on a 2 man crew under the same conditions as set forth above for their use on a 3 man crew, but with the added requirement that the CELSA employer has requested a written dispatch under Section 02.08.02 of the Master Agreement (now in the new Job Placement Regulations) which has not been filled within the period of time set forth in that section (48 hours from receipt of the dispatch request).